

Rugby Indiana 2025 AGM & Development Summit

Meeting Minutes

Date: Dec 07, 2025

Presiding Officer: Joey Hamby, Board President

Event: RI Development Summit 2025

I. CALL TO ORDER

The Rugby Indiana 2025 Development Summit was convened to update the rugby community on organizational progress, disciplinary matters, new initiatives, and upcoming opportunities for player development and community engagement.

II. BOARD INFORMATION & PLAYER GROWTH REPORT

Spring 2025 Player Numbers

Overall organization experienced **8.5% growth** over Spring 2024, adding **125 players** across all categories:

- **Boys High School:** +5.2% (+35 players)
- **Girls High School:** -6.6% (-21 players)
- **Boys 7/8:** +11.6% (+23 players)
- **Girls 7/8:** +44.8% (+26 players) – Strongest growth segment
- **Coed 5/6:** +56% (+59 players) – Exceptional growth
- **Flag Rugby:** +2.5% (+3 players)

Unified Rugby Program

Rugby Indiana continues operating the only Unified Rugby program in the United States:

- Participated in 2025 Spring Tournament
- **Goal for Spring 2026:** 15+ players

Get Into Rugby Initiative

Participation declined in 2025:

- 2024: 34 events, 393 participants
 - 2025: 17 events, 210 participants
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III. DISCIPLINARY REPORT

Black Card Summary

- **Spring 2025:** 3 black cards issued; system functioning as intended with referees adapting to new process; all incidents processed through disciplinary procedures
- **Fall 2025:** 0 black cards issued

Current Sanctions Status

All sanctions are posted on the Rugby Indiana website.

IV. 5-STAR PROGRAM REFOCUS

With Board reorganization now complete, Rugby Indiana will return full focus to the 5-Star Player Development Program:

- **Action Item:** All clubs should review current level standing and identify requirements to complete existing levels
 - **Action Item:** Clubs should prepare advancement strategies for moving to higher program levels
 - **Support:** RI Board available to assist clubs with 5-Star progress
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V. SPRING TOURNAMENT DEVELOPMENT

Rugby Indiana is in **early exploratory stages** of restructuring the Spring Tournament format:

- **Proposed Change:** Convert to 2-weekend tournament format based on preliminary club feedback
- **Communication Plan:** Detailed plans to be shared with community for feedback before implementation
- **Timeline:** Earliest possible implementation Spring 2027 or later

VI. UPCOMING EVENTS & CLINICS

Save the Dates

Date	Event	Location	Details
Late February 2026	L1 Coach & L1 Referee Coach Certification	Greater Indianapolis	—
07 March 2026	HS Girls & HS Boys Clinics	Greater Indianapolis	Girls: hosted by Indy Speed Rugby; Boys: hosted by Purdue Men's Rugby; Cost: \$10/registered player

Action Item: Registration will open in coming weeks

VII. USA RUGBY / YOUTH & HIGH SCHOOL UPDATES

Sanctioning Policy

- New USA Rugby sanctioning policy set for approval
- Impact expected to affect tournaments only

Insurance Compliance

- **Requirement:** Organizations must use RX system for all competitions, tournaments, discipline cards, and injury documentation
- **Timeline:** Implementation expected in near future
- **Importance:** Compliance required for insurance eligibility

Coaching Tools Partnership

- USA Rugby Y&HS partnered with Six Degree Sports
 - **All Y&HS coaches have access to FREE version** of Six Degree Sports platform
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VIII. NEW INITIATIVES FROM RUGBY INDIANA

Leadership Academy (FREE & Optional)

- Framework based on Bruce Brown's *Captains: 7 Ways to Lead Your Team*
- **Purpose:** Enable clubs to develop leadership pipeline and captain development pathway
- **Location:** RI Website → Coaches → Resources → Tools

Champion Mindset Program (FREE & Optional)

- Series of 70 cards designed to build champion mindset in players
- **Format:** 5-minute practice sessions for coaches to utilize
- **Usage:** RI incorporating into Social Media campaign
- **Location:** RI Website → Coaches → Resources → Tools

Rugby Community Ambassador Program (NEW)

Position Type: Volunteer

Goal: One ambassador per rugby community; additional ambassadors for new program communities

Qualifications:

- Must NOT be current coach or administrator
- Adult in community with passion for growing rugby

Responsibilities:

- Facilitate PE curriculum placement in local schools
- Organize and execute community Get Into Rugby Days
- Build relationships with community partners
- Amplify RI's social media presence

IX. HIGH SCHOOL COMMISSIONER ELECTIONS

The following HS Commissioner positions will be up for election:

- Boys HS North – seat expiring Taylor Serres
- Girls HS Central – seat expiring, Karlencia Johnson

- HS-at-Large – seat expiring, Trevor Cracknell

The following HS Commissioners were elected:

- Boys HS North –Taylor Serres
 - Girls HS Central –Emily Pulley
 - HS-at-Large –Trevor Cracknell
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X. ADJOURNMENT

The Development Summit concluded with a Spring Season Breakaway session and expressions of gratitude to all attendees and volunteers.

APPENDIX: Clubs in Attendance with Voting Status

- Bishop Dwenger
 - Carmel HS
 - Camel Youth
 - Chargers
 - Columbus
 - Ft Wayne Girls
 - Homestead
 - Marian
 - Mudsock Youth
 - Noblesville
 - Pendleton
 - Penn Boys
 - Warsaw Girls
 - Westside
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