

RUGBY INDIANA ANNUAL COACH AGREEMENT



FOR THE CURRENT USA RUGBY MEMBERSHIP YEAR

As a coach in Rugby Indiana's (RI) programs, I understand that I am a representative of my Club and of the sport of rugby, and it is my duty and responsibility to uphold and enforce the highest standard of behavior for myself, my staff, my team, and all adults with in-program contact with our players, including volunteers and spectators affiliated with my team. By completing my registration and with my acknowledgment and signature below, I apply to coach in Rugby Indiana programs for the applicable USA Rugby annual membership year and I agree to:

1. Demonstrate positive and appropriate behavior

I am committed to ensuring that I demonstrate positive and appropriate behavior at all times and that my conduct reflects RI's values, the World Rugby values of the game, and the standards expected of youth coaches.

2. Prioritize player health, safety, and welfare

I agree always to put the physical, mental, and emotional health and safety of my athletes above any individual or team performance outcomes. I will consider weather conditions, environmental factors, and individual player health in all rugby activities, including practices, competitions, team travel, and club events, and will support adjustments or suspensions of activities when conditions present a risk to player safety.

3. Abide by RI Code of Conduct, Culture & Values, and Policies

I have read, understood, and will abide by the RI Code of Conduct, Culture & Values statement, RI Policies & Procedures, and RI Youth Variations. I understand that I am responsible for the behavior of my staff, my athletes, and my team's supporters, including volunteers, spectators affiliated with my team, and other adults with in-program contact, and I will work to create a positive culture that celebrates compliance with the Code of Conduct and takes immediate corrective action when violations occur.

4. Comply with RI Policies & Procedures and acknowledge that "I didn't know" is not acceptable

I have read, understood, and will follow all requirements of RI's Policies & Procedures and acknowledge that "I didn't know" is not an acceptable reason for non-compliance.

5. Ensure proper athlete registration and adherence to safety requirements

I will ensure that all of my athletes are properly and fully registered in the RI/USA Rugby system and will not put an athlete on the field unless they are fully registered, listed on the printed Match Report, and have completed the required practice elements for contact and scrums. I will ensure the safety and well-being of all my athletes through injury reporting

and adherence to RI's player welfare policies, including concussion and medical policies, and USA Rugby SafeSport standards addressing harassment, bullying, assault, abuse, travel, communication, and social media.

6. Comply with SafeSport, MAAPP, and in-program contact requirements for coaches

I will comply with the U.S. Center for SafeSport's Minor Athlete Abuse Prevention Policies (MAAPP) and Rugby Indiana's SafeSport Policy. MAAPP defines "In-Program Contact" as any contact (including communications, interactions, or activities) between an Adult Participant and any Minor Athlete(s) related to participation in sport, including practices, competitions, team travel, team meetings, club events, and other program activities. As a coach, I understand that:

- I must be registered in the USA Rugby/RX system in a Coach role with my Club for the applicable membership year, and in good standing.
- I must complete SafeSport training and maintain current status as required by USA Rugby and Rugby Indiana.
- I must successfully pass required background screening in accordance with USA Rugby and Rugby Indiana policies.
- I must follow MAAPP requirements for all in-program contact with Minor Athletes, including one-on-one interactions, travel, meetings, electronic communications, and social media.

1. Maintain required coaching accreditation and safety education

I will ensure that all of my coaches, including myself, are properly trained and certified to coach contact rugby. I understand that all coaches for contact/tackle rugby are required to be current World Rugby/USA Rugby Level 1 certified at minimum and in good standing. I further understand that Rugby Safety Basics (including Rugby Ready and concussion management modules) and other required USA Rugby/Rugby Indiana coach accreditation elements must be completed and kept current as part of my compliance.

2. Follow Rugby Indiana's concussion policy and World Rugby concussion guidance

I will follow Rugby Indiana's concussion policy, which is intended to follow World Rugby Regulation 10 and World Rugby/USA Rugby concussion guidance, including "Recognize and Remove" and Graduated Return to Play principles that any player with a suspected or diagnosed concussion must be removed from play immediately, must not return the same day, and must follow the minimum stand-down and return-to-play requirements established by Rugby Indiana, USA Youth & High School Rugby, and World Rugby before resuming contact rugby.

3. Respect RI disciplinary and sanctions processes

I understand that RI's Disciplinary Committee, appropriate age/grade Commissioners, and the Executive Director are responsible for enforcing RI Disciplinary Policies & Procedures, the Code of Conduct, and other RI Policies, and are empowered to rule on violations and impose forfeits and other sanctions. I agree to abide by these rulings. I

further understand that failure to comply with this agreement, Rugby Indiana Policies & Procedures, and applicable USA Rugby and World Rugby policies and regulations, including SafeSport and MAAPP obligations, concussion policies, and registration and rostering requirements, may result in sanctions or other disciplinary action applied to me as an individual, to Club leaders, and/or to the Club.

Coach Name (Printed): _____

Coach Signature: _____

Club Name: _____

USA Rugby Membership Year: _____

Electronic acknowledgment:

I understand that this agreement is included in the online USA Rugby/RX registration process and that my electronic acknowledgments, digital signatures, and other marks recorded during registration have the same force and effect as my handwritten signature on this document.